

## 2016 FCC EEO Public File Report for Jackson Energy Authority

Job Title	Number Hired	Recruitment Sources	Number of Applicants Referred by Each Recruitment Source	Total Number Interviewed
Telecom Installation Tech (JE116)	3	Company Website Facebook Internal Announcement Indeed Job Board Simply Hired Job Board Glassdoor Job Board Monster Job Board	3 – Internal Applicants 8 – Employee Referrals 13 – Indeed 20 – Company Website 1 - Unknown	15
Network Specialist III (JE120)	1	Company Website Facebook Internal Announcement Indeed Job Board Simply Hired Job Board Glassdoor Job Board Monster Job Board America’s Job Exchange (Including State job boards) Society of Cable Telecommunications Engineers University of Tennessee, Knoxville University of Mississippi University of Arkansas, LR Arkansas State University	2 – Indeed 1 – External Recruiter	1

### Recruitment Initiatives

- Minority intern program with 100 Black Men of West Tennessee
- Jackson Madison County School System Minority Intern Program
- Technical Internship program with Jackson State Community College
- Engineering Co-op program